Equal opportunities monitoring form

This page will be detached and used solely for monitoring purposes. EMEC recognises and actively promotes the benefits of a diverse workforce and is committed to treating all employees with dignity and respect regardless of race, gender, disability, age, sexual orientation, religion or belief. We therefore welcome applications from all sections of the community. By completing this monitoring form you are helping us to ensure that we are delivering on our Equality and Diversity intentions.

**Date of birth:**

**Gender:** *Please tick the boxes which describe you most closely:*

Male

Non – Binary

If you prefer to use your own term, please specify here:

Female

Transsexual Female

Transsexual Male

Prefer not to say

**Are you married or in a civil partnership?**

Yes  No  Prefer not to say

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Ethnicity**

Ethnic origin categories are not about nationality, place of birth or citizenship. They are about the group to which you as an individual perceive you belong.

*Please indicate your ethnic origin by ticking the appropriate box below.*

|  |  |
| --- | --- |
| Arab – Middle Eastern  Arab – North African  Asian or Asian British – Bangladeshi  Asian or Asian British – Indian  Asian or Asian British – Pakistani  Black or Black British – African  Black or Black British – Caribbean  Chinese  Japanese  Latin American | Mixed – White and Asian  Mixed – White and Black African  Mixed – White and Caribbean  Other Asian Background  Other Black background  Other Ethnic background  Other Mixed background  Other White background  White – British  White – Scottish  White – Irish  Prefer not to say |

**Sexual orientation**

*Please tick the boxes which describe you most closely:*

Bisexual

Gay woman/lesbian

Gay man

Heterosexual/straight

Other

Prefer not to say

**Religion or belief**

*Please tick the boxes which describe you most closely:*

Buddhist

Christian

Hindu

Jewish

Muslim

Sikh

Other

No religion

Prefer not to say

**Disability**

The Equality Act 2010 defines disability as ‘A physical or mental impairment which has a substantial and long term adverse effect on a person’s ability to carry out normal day to day activities.’ Long term in this context means likely to last longer than 12 months or likely to recur. Please note that cancer, HIV and multiple sclerosis are covered by the Act from the point of diagnosis.

*Do you have a disability as defined in the Equality Act 2010?*

Yes

No

Prefer not to say

If yes, please state the nature of your disability or long- term condition:

**Do you have caring responsibilities? If yes, please tick all that apply:**

None

Primary carer of a child / children (under 18)

Primary carer of disabled child/children

Primary carer of an older person

Secondary carer (another person carries out the main caring role)

Prefer not to say