Equal opportunities monitoring form

This page will be detached and used solely for monitoring purposes. EMEC recognises and actively promotes the benefits of a diverse workforce and is committed to treating all employees with dignity and respect regardless of race, gender, disability, age, sexual orientation, religion or belief. We therefore welcome applications from all sections of the community. By completing this monitoring form you are helping us to ensure that we are delivering on our Equality and Diversity intentions.

**Date of birth:**

**Gender:** *Please tick the boxes which describe you most closely:*

Male [ ]

Non – Binary [ ]

If you prefer to use your own term, please specify here:

Female [ ]

Transsexual Female [ ]

Transsexual Male [ ]

Prefer not to say [ ]

**Are you married or in a civil partnership?**

Yes [ ]  No [ ]  Prefer not to say [ ]

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**Ethnicity**

Ethnic origin categories are not about nationality, place of birth or citizenship. They are about the group to which you as an individual perceive you belong.

*Please indicate your ethnic origin by ticking the appropriate box below.*

|  |  |
| --- | --- |
| Arab – Middle Eastern [ ] Arab – North African [ ] Asian or Asian British – Bangladeshi [ ] Asian or Asian British – Indian [ ] Asian or Asian British – Pakistani [ ] Black or Black British – African [ ] Black or Black British – Caribbean [ ] Chinese [ ] Japanese [ ] Latin American [ ]  | Mixed – White and Asian [ ] Mixed – White and Black African [ ] Mixed – White and Caribbean [ ] Other Asian Background [ ] Other Black background [ ] Other Ethnic background [ ] Other Mixed background [ ] Other White background [ ] White – British [ ]  White – Scottish [ ] White – Irish [ ]  Prefer not to say [ ]  |

**Sexual orientation**

*Please tick the boxes which describe you most closely:*

Bisexual [ ]

Gay woman/lesbian [ ]

Gay man [ ]

Heterosexual/straight [ ]

Other [ ]

Prefer not to say [ ]

**Religion or belief**

*Please tick the boxes which describe you most closely:*

Buddhist [ ]

Christian [ ]

Hindu [ ]

Jewish [ ]

Muslim [ ]

Sikh [ ]

Other [ ]

No religion [ ]

Prefer not to say [ ]

**Disability**

The Equality Act 2010 defines disability as ‘A physical or mental impairment which has a substantial and long term adverse effect on a person’s ability to carry out normal day to day activities.’ Long term in this context means likely to last longer than 12 months or likely to recur. Please note that cancer, HIV and multiple sclerosis are covered by the Act from the point of diagnosis.

*Do you have a disability as defined in the Equality Act 2010?*

Yes [ ]

No [ ]

Prefer not to say [ ]

If yes, please state the nature of your disability or long- term condition:

**Do you have caring responsibilities? If yes, please tick all that apply:**

None [ ]

Primary carer of a child / children (under 18) [ ]

Primary carer of disabled child/children [ ]

Primary carer of an older person [ ]

Secondary carer (another person carries out the main caring role) [ ]

Prefer not to say [ ]